

Dr. (Eng.) P.T.RANIL SHANAKA SUGATHADASA

BSc.Eng (Hons), MSc. Eng, MBA, PhD,CEng, PMP (USA),
MIE(SL), CMILT(UK), SEDA(UK),

**Coach and Adviser to CEOs and Corporate Boards/ Motivational & Mindset
Mastery Expert/ Management and Leadership Trainer/ Transformational Coach
/Life Coach/Executive Coach/ Chartered Engineer/ Project Management
Professional/Management Consultant/ MBA Lecturer / Senior Lecturer at University
of Moratuwa**

Founder: TheMotivator (www.themotivator.lk)

EXPERITISE

- Motivational Training/ coaching
- Leadership Development
- Results driven transformational organization cultural change
- Innovation and creativity
- Managerial Skills Development
- People Development
- Soft Skills Enhancement
- Career Guidance
- Project Management
- Management Consulting
- Business planning and strategy
- Business Psychology
- Business Development
- Supply Chain and Logistics Management
- Change Management & Organizational Transformations
- Market Development for Construction Materials
- Civil & Structural Engineering
- Productivity Development of Individuals and Teams
- Executive Coaching
- Risk Management
- Supply Chain Management

ACADEMIC & PROFESSIONAL QUALIFICATIONS

- PhD in Construction Supply Chain Risk Management August 2018, supervised by Dr Lee Styger of Sydney Business School, University of Wollongong Australia and Prof Amal Kumarage of University of Moratuwa
- MBA- University of Colombo, Sri Lanka, completed in 2007
- Chartered Engineer since 2009 February

- Project Management Professional (PMP) of Project Management Institute USA since 2012
- Member of Chartered Institute of Logistics & Transport UK (CILT)
- MSc.Eng in Structural Engineering , University of Moratuwa, Sri Lanka, completed in 2003
- BSc.Eng (Hons) in Civil Engineering, University of Moratuwa, Sri Lanka, completed in 2001
- Corporate Member of Institution of Engineers Sri Lanka since 2009- M 5314
- Member of Chamber of Construction Industry in Sri Lanka
- Part qualification in CIMA(UK)
- Leadership Development Program conducted by t+b Solutions Australia
- Senior Management program conducted by Personnel Decisions International Corporation USA

CERTIFICATIONS

Tony Robbins' s Unleash the Power Within , 50 hours training , 2020
 Tony Robbins Come Back Challenge, 7 day training , 2020
 Certificate in Leadership Development, t+b Solutions Australia, 2007
 Certificate in Teaching in Higher Education, University of Colombo, 2015
 Certificate in Learning, Teaching and Assessing, Staff & Education Development Association(SEDA) United Kingdom
 Seven Habits of Highly Effective People, Franklin Covey, 2007
 Certificate in Management Development, Decision Support Institute , USA 2005

WORK EXPERIENCE SUMMARY

- ❖ **Up to date from 06/2009, Senior Lecturer** – Department of Transport and Logistics Management, Faculty of Engineering, University of Moratuwa (Subjects taken: Marketing Management, Project Management, Strategic Management, Multi Disciplinary Project, Managerial Skills Development)

- **Responsibilities**

- Teaching of the above subjects
- Research supervision in to the areas of transport, logistics, supply chain management. Six undergraduate projects have already been supervised. Currently, 6 projects are being supervised for the year 2011.
- Six business plans to form transport and logistics related companies as parts of the undergraduates' MDP project) have already been supervised. Currently, another 6 business plans are being supervised.

- ❖ **Up to date from 2007, Coach and Adviser to CEOs and Corporate Board, Motivational & Mindset Mastery Expert, Management & Leadership, Project Management Trainer, Executive & Life Coach: Trained and Coached over 500,000 in over 450 organization locally and overseas.**

- Motivational Trainer
- Project Management Training
- Managerial Skills Development
- Leadership Skills Development
- Change Management/ Transformational Coach/ Results driven culture

Service offered to:

- Central Bank- Motivational and Management Trainer, Consultant
- Sri Lanka Telecom- Motivational and Management Trainer, Consultant
- Brاندix Lanka- Motivational and Management Trainer, Consultant
- Dole Lanka-Project Management Consultant, Motivational and Management Trainer
- Avery Denison- Management Trainer
- Wartsila Lanka- Management Trainer and Team Building Trainer
- Sampath Bank- Motivational and Management Trainer, Executive Coach, Consultant
- MAS Holdings- Motivational and Management Trainer
- Airport and Aviation Ltd- Motivational and Management Trainer
- Intervest Software Technologies- Motivational and Management Trainer
- Road Development Authority- As a Transport Project Management Consultant
- Singer Sri Lanka- Motivational Trainer
- People's Bank- Motivational and Management Trainer, Consultant
- Sri Lankan Airlines- Motivational and Management Trainer, Consultant
- Frankfurt Business School Germany- Motivational and Management Trainer, Consultant
- Holcim Lanka- Motivational and Management Trainer, Consultant
- Ciam City Cement- Motivational and Management Trainer, Consultant
- Causeway Paints- Motivational and Management Trainer, Consultant
- Nippon Paints- Motivational and Management Trainer, Consultant
- Lanka Tiles- Motivational and Management Trainer, Consultant
- Hemas Holdings- Motivational and Management Trainer, Consultant
- National Human Resource Development Council- Motivational and Management Trainer, Consultant
- Census & Statistics Department- Motivational Trainer
- Sierra Water Works- Motivational and Management Trainer, Consultant
- National Water Supply & Drainage Board- Motivational and Management Trainer, Consultant
- Sri Lanka Army- Motivational Trainer
- Milcris- Motivational Trainer
- DIMO- Motivational Trainer
- Sinhagiri- Motivational and Management Trainer, Consultant

- Mactiles- Motivational and Management Trainer, Consultant
- Agstar Plc- Motivational and Management Trainer, Consultant
- Bitumix Plc- Motivational and Management Trainer, Consultant
- Isabella Pvt Ltd- Motivational and Management Trainer, Consultant
- Access Engineering- Motivational and Management Trainer, Consultant
- Isabella Pvt Ltd- Motivational and Management Trainer, Consultant
- Abans Plc- Motivational and Management Trainer, Consultant
- Isabella Pvt Ltd- Motivational and Management Trainer, Consultant
- National Institute of Education Administration- Motivational Trainer
- National Institute of Public Health- Motivational Trainer
- Wings Logistics- Motivational and Management Trainer
- TDL Holdings- Motivational and Management Trainer
- ICTAD- Motivational and Management Trainer
- IESL- Motivational and Management Trainer
- Walkers Piling- Motivational and Management Trainer
- KDAW Pvt LTD- Motivational and Management Trainer
- Romata Engineering- Motivational trainer
- Provincial RDA- Management Trainer
- Sri Lanka Police- Motivational and Management Trainer
- Merchant Bank of Sri Lanka (MBSL)- As a Management Consultant
- National Water supply & Drainage Board – As a Consultant to prepare the corporate plan
- Leeds Management Associates- As a Productivity Consultant
- HAG Construction (Pvt) Ltd- As a Productivity Consultant/ Team Motivation
- UNIC Consultancy (Pvt) Ltd – As a Management Consultant
- Brandix Limited- As a Structural Engineer
- Eagle Power Limited- As a Project Management Consultant
- Building & Engineering Services (Pvt) Ltd- As a Management Consultant
- Nexthomes (Pvt) Ltd, a subsidiary of Kelsey Homes- As Marketing, Operations and Engineering Consultant

❖ **Up to date from 06/2007, MBA Lecturer** – MBA of University of Southern Queensland, Conducted by Chartered Accountants Institute Sri Lanka, UWIC MBA, University of Moratuwa MBA, Manipal University MBA, University of Sri Jayawardenepura MBA

○ **Subjects**

- Project Management
- Change Management & Organizational Transformation
- Strategic Management
- Supply Chain Management

❖ **Up to date from 08/2007, Independent Consultant (Project Management and Management Consultancy)**

Consultancy Areas in Infrastructure planning, construction, Logistics, Transport & Supply Chain Management

- Project Manager of the consultancy project on the feasibility study for the road network for Hambantota Development Plan undertaken by University of Moratuwa- Completed
- Project Manager of the consultancy project on the Kandy City Transport & Logistics Development Project undertaken by University of Moratuwa- In progress
- Project Manager of the consultancy project on market survey and business process re-engineering of Fedex Ltd
- Trainer for the program conducted to logistics and supply chain professionals/managers by University of Moratuwa in collaboration with the Wollongong University of Australia
- Trainer for the program conducted to Association of Container Transporters
- Teaching strategic logistics and supply chains in the MBA programs conducted by Manipal university India, University of Wales, UK

Consultancy Areas in Management Consultancy

- Corporate Planning
- General Management & Operational Plans
- Strategic Marketing Consultancy
- Preparation of Company Policy and Operational Manuals
- Consultancy work to help construction companies and consultancy companies to implement and obtain ISO certifications.
- Corporate training programs to help companies, teams and individuals
 - Motivational Training
 - Positive approach in change management
 - Training to enhance team spirit and productivity
 - Training to enhance the Human Resource skills in project managers

Consultancy Areas in Project Management & Civil Engineering

- Project Planning
- Project Appraisals
- Project Documentation
- Project Proposals
- Pre contract Management

- Post Contract Management
- Structural Designs
- Technical Audits Related to Civil Engineering
- Engineering Estimates, BOQs
- Any other Civil Engineering related Consultancy

❖ **10/2006-08/2007, Market Development Manager, Holcim (Lanka) Ltd- Senior management position**

Duties and Responsibilities

- Downstream Supply chain management
- Market Development Planning & Implementation
- Strategic Marketing Management
- Strategic logistics planning
- Formulation of Value Selling Strategies & Implementation
- Product Portfolio Management
- Key External Influencer Management
- Customer Relations Management
- Pricing Decision on Industrial Sales
- Internal Trainer

❖ **05/2006-10/2006, Project Manager-webSALES Implementation Project, Holcim (Lanka) Ltd- Senior management position**

About the Project: This is a multidisciplinary project with a grater emphasis to the areas of supply chain, transport and logistics

This e-commerce tool allows Holcim (Lanka) customers (distributors and industrial customers) to order cement using the internet, while offering a host of other benefits. The webSALES programme is not only enable its users to order cement, but also to check the delivery status, anytime and any day of the week. This is the first time that e- commerce is used in Sri Lankan construction industry for its business activities.

Duties and Responsibilities

- Project Planning
- Project Implementation
- Change Management
- Communication Management
- Project Human Resource Management
- Training and Development of internal staff, staff of distributors and industrial customers about the new system

❖ **01/2005-05/2006, Project Responsible Manager -Holcim Tidal Wave Reconstruction Project- senior management position**

Holcim (Lanka) Ltd

About the Project

The project Completed 670 houses, several schools, trained Tsunami affected youths to vocations and gave livelihood support to thousands of Tsunami affected in Sri Lanka within 1 year. This project is recognized and featured in Holcim Global Annual Report 2005, as a fast, responsible and focused project which is an example to industry's human face.

Duties and Responsibilities

- Project Planning
- Project Implementation
- Construction Management
- Project Fund Management
- Project Communication Management
- Project Human Resource Management
- Corporate Social Responsibility (CSR) Activities

❖ **12/2003-01/2005, Manager, Market & Product Development Engineer, Holcim (Lanka) Ltd- management position**

Duties and Responsibilities

- Market Development Planning & Implementation
- Product Development Planning & Implementation
- Customer Complain Management
- Brand Building Activities
- Promotional Activities & Event Management
- External Communication
- Preparation of Safety Manuals
- Expert advice in Civil Engineering, Concrete & Cement

❖ **06/2003 – 12/2004, Worked in Singapore as a Civil Engineer, TOA Corporation, Japan**

Duties and Responsibilities

- Construction Management
- Project Human Resource Management
- Civil Engineering Design

❖ **03/2003-06/2003, Civil Engineer, Ceylinco Homes International**

Duties and Responsibilities

- Infrastructure Planning for luxury housing projects
- Infrastructure Design for luxury housing projects
- Structural Design of Buildings

❖ **05/2001-03/2003, Research Engineer, Visiting lecturer, University of Moratuwa**

OTHER EXPERIENCE

- Founder and Director of TheMotivator (Pvt) Limited, a motivational, leadership and management training and consultancy organization
- Had conducted training on project management, managerial skills and empowering individuals in Dubai, Oman and Doha Qatar
- Visiting Lecturer for the MBA Project Management Degree conducted by University of Moratuwa , University of Wales UK and Manipal University of India (Subjects taken: Project Management, Strategic Management, Change Management, Strategic logistics and supply chain, Customer Service Management, International Marketing, Project Communication Management, Project HR Management)
- Visiting Lecturer in the Faculty of Architecture on the subject of Civil Engineering at University of Moratuwa since 2003.
- Committee Member of National Council for Economic Development- Construction Sector in the year 2006.
- Committee Member of Civil Engineering Sectional Committee in the years of 2008,2009
- Director Individual- Junior Chamber International Colombo South
- Research Supervisor of MBA/ MSc students
- Motivational Trainer and Speaker
- Toast Master

PERSONAL INFORMATION

- Date of Birth: December 17th, 1975
- Nationality: Sri Lankan
- Address: 59/1, Pasal Mawatha, Rukmale Pannipitiya
- Email: ranil.sugathadasa@themotivator.lk
- Telephone: +94-777-224038
- NIC No: 753521801V
- Marital Status: Married